



Health and Safety Policy

We at MPD FM Ltd recognize our duties and are committed to fulfil legal requirements and other requirements under the Health and Safety at Work Act 1974 and the accompanying protective legislation, and to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment.

Our managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

MPD FM Ltd recognizes so far as is reasonably practicable the duty to ensure the following:

- To provide adequate resources to maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- To ensure that hazards are identified, and regular assessments of risks are undertaken.
- To provide information, instruction, training and supervision as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- To promote the awareness of health and safety and encourage health and safety best practice throughout our organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- To ensure that we have access to competent advice and are able to secure compliance with our statutory duties.
- Commit to Eliminate hazards and reduce OH&S Risks
- Reduce OH&S Risks and continual improvement of our OH&S management System.
- Consult and participation of workers, and, where they exist, workers' representatives

In order that we can achieve our objectives, and ensure our employees recognize their duties under health and safety legislation whilst at work, we must ensure that we inform them of their duty to take reasonable care of themselves and others that may be affected by their activities. We ensure our employees are informed of their obligations to ensure they co-operate with management and adhere with MPD FM Ltd safety rules which are provided within the Employee Safety Handbook.

Approved by:

Mr. Mohammad Sharjeel Bhatti
CEO